



CERTIFICATE *Of Appreciation*

This certificate is proudly Presented to :

Joko Haryono, M.Par., CHA.

In appreciation as a speaker at the 'Service Excellent' agenda on
January 18th, 2024 for the Arka Group team.

A handwritten signature in black ink, appearing to read "Rizky Waluyo", written in a fluid, cursive style.

Rizky Waluyo
Human Capital

A handwritten signature in black ink, appearing to read "Dimas Tantyo", written in a fluid, cursive style.

Dimas Tantyo
Operational Manager